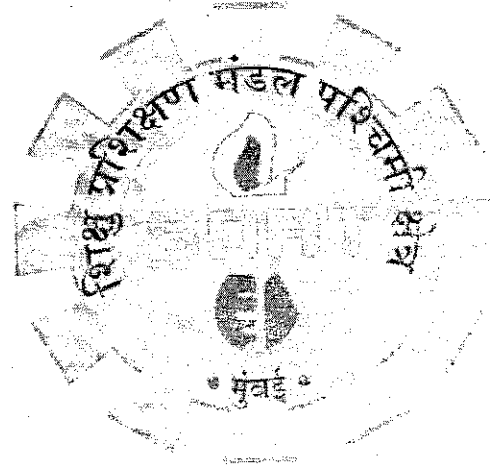


# MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



**BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION),  
MUMBAI**

**An autonomous body of Ministry of Education, Government of India**

&



**PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY,  
SOLAPUR**

for

**Implementation of Apprenticeship Embedded Degree Programme (AEDP)  
under National Apprenticeship Training Scheme (NATS) of Ministry of  
Education, Government of India.**

## **MEMORANDUM OF UNDERSTANDING**

THIS MEMORANDUM OF UNDERSTANDING (here in after referred to as "MoU") is executed on this 24<sup>th</sup> Day of December, 2024 at Punyashlok Ahilyadevi Holkar Solapur University, Solapur.

**BETWEEN**

**BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI**  
An autonomous body of Department of Higher Education, Ministry of Education,  
Government of India

**AND**

**PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR**

This Memorandum of Understanding (MoU) entered on the 24<sup>th</sup> day of the Month of December in the year 2024 at Solapur.

BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI [BOAT (WR)] under the Department of Higher Education, an autonomous body of Ministry of Education, Government of India and Punyashlok Ahilyadevi Holkar Solapur University, Solapur enter into this understanding that industrial training component of minimum 6 months to a maximum of 1 year integrated in the final year of Apprenticeship Embedded Technical as well as Non-Technical Graduate, and Diploma courses may be covered under National Apprenticeship Training Scheme (NATS) with stipendiary coverage at a rate as prescribed by the Government of India, NATS, in line with the Office Memorandum No.16-6/2024-TS.VII dated 20/12/2024 (Attached as Annexure I) received from the Ministry of Education, Government of India.

### **1. About BOAT(WR)**

1.1. Established in 1968, Board of Apprenticeship Training (Western Region), Mumbai, is an autonomous organization under the Department of Higher

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Education Ministry of Education, Department of Higher Education, and Government of India.

- 1.2. The Board is functioning at 2<sup>nd</sup> floor, New Administrative Building, NSTI Campus, V.N. Purav Marg, Sion (East), Mumbai- 400 022.
- 1.3. The major function of the Board is to implement and monitor the provisions of The Apprentices Act 1961, as amended in 1973 and 2014, so far as they relate to the training of Graduates, and Diploma holders in Technical as well as General streams in exercise of powers conferred to the Board under Section 23 of the said Act.

## **2. About Institution/ University**

PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR Established in 2004, Non-Agricultural State University, having its registered office at Kegaon, Solapur, Pune National Highway, Solapur-413 255 hereinafter referred to as "PAHSUS" represented by Registrar(which expression shall unless the meaning or context otherwise requires shall mean and include its successors and assigns) of the Second Party. PAHSUS has established by Act No. XXXV of 1994 under Sub Section 3 of the Maharashtra Universities Act, 1994 of State Government of Maharashtra and notified through the State Gazette vide Notification No. USG 1004/C94/2004 UNI-1 dated 22nd July, 2004. The said University has been included in the list of universities maintained by the University Grants Commission under Section -2 (f) of the UGC Act 1956.

## **3. Definitions**

- 3.1. "AICTE" shall mean the All-India Council for Technical Education;
- 3.2. "Apprenticeship Embedded Degree Program (AEDP)" shall mean a programme enabling a student admitted to an undergraduate programme

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of the Higher Educational Institution, recognized as per The UGC Act, 1956, to pursue apprenticeship training as an integrated component of the degree programme in compliance with these guidelines. The said AEDP programme shall adhere to all the guidelines published by University Grants Commission (UGC) and/or All-India Council of Technical Education (AICTE) from time to time as applicable to the programme, and also as per guidelines issued by Government of Maharashtra.

3.3. "Board" shall mean BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI [BOAT (WR)] which is an autonomous body of Department of Higher Education, Ministry of Education, Government of India.

3.4. "PAHSUS" shall mean Punyashlok Ahilyadevi Holkar Solapur University, Solapur funded by Maharashtra state government.

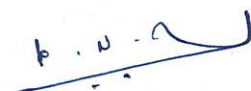
3.5. "National Apprenticeship Training Scheme (NATS)" shall mean the flagship programmes of Government of India for Skilling Indian Youth in Trade disciplines. NATS under the provisions of The Apprentices Act, 1961 and The Apprenticeship Rules, 1992, both as amended from time to time till date; offers Graduate, and Diploma holders; a practical, 'hands-on' 'On-the-Job-Training (OJT)' based skilling opportunities for a duration of one year for Technical courses, and six months to three years for Non-Technical courses.

3.6. "NATS 2.0 Portal" shall mean the national portal for NATS having the URL <https://nats.education.gov.in>;

3.7. "UGC" shall mean the University Grants Commission.

#### 4. Background

4.1. New Education Policy, 2020, emphasizes to bridge Education-Employability gap among students. Apprenticeship is tried and tested model to improve employability of students.





- 4.2. In accordance with that, UGC has issued revised Guidelines for Higher Educational Institutions (HEIs) to offer Apprenticeship Embedded Degree Program (AEDP) in 2024, under which HEIs are required to offer Apprenticeship Embedded Degree Program (AEDP) at undergraduate level with a mechanism of industry-academia linkages and outcome-based learning of students.
- 4.3. Additionally, AICTE has issued Guidelines on Apprenticeship Embedded Degree/ Diploma Programme for Technical education (AEDP-TI) to facilitate the same in Technical Institutes.
- 4.4. The objectives of the AEDP are as follows:
- 4.1.1 To enhance the employability of students pursuing undergraduate level degree programmes.
  - 4.1.2 To focus on outcome-based learning in all degree programmes to achieve graduate attributes and desired proficiency levels.
  - 4.1.3 To promote active linkage between HEIs and industries/establishments.
  - 4.1.4 To bridge the skill gap identified by industries.

## **5. Purpose of the MoU**

- 5.1. The specific purpose of this MoU is to establish a relationship and cooperation between the Board and the University/ Higher Educational Institute to ensure that the industrial training component of the final year degree and diploma programme is covered under NATS. NATS is governed under the provisions of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992 as amended thereafter.





## **6. Applicability of the MoU**

- 6.1. The MoU shall be applicable only for the AEDP courses recognized as per The UGC Act, 1956, to pursue apprenticeship training as an integrated component of the degree programme in compliance with these guidelines. The said AEDP programme shall adhere to all the guidelines published by University Grants Commission (UGC) and/or All-India Council of Technical Education (AICTE) from time to time as applicable to the programme.
- 6.2. All the provision (s) of The Apprentices Act 1961, and The Apprenticeship Rules 1992, as amended from time to time shall supersede all or any clause of this MoU in case it is found conflicting in nature.
- 6.3. This MoU and activities mentioned therein shall cover the students of PAHSUS and students of affiliated colleges/recognized institutes etc. within the jurisdiction of PAHSUS. It will be responsibility of Heads of respective institute to involve and make students to participate in the said activity.

## **7. Period of MoU**

- 7.1. This MoU will come into effect from the date of signature by both parties and will be valid for an initial period of four years, however, will be reviewed at every academic year end.
- 7.2. The MoU will be renewed after taking review of the earlier activities as per mutual understanding of both parties, unless terminated or replaced with a new MoU.
- 7.3. The MoU may be modified or terminated by one month written notice to the other party.
- 7.4. The termination of MoU shall not affect the commitment and on-going activities which are planned or are being executed at the time of termination.



## **8. Roles and Responsibilities of the Board**

- 8.1. The Board in consultation shall extend the coverage of NATS to the industrial training component of minimum 6 months and maximum of 1 year period of the final year students enrolled in AEDP Degree and Diploma programmers of the Institution.
- 8.2. Organize workshops / seminar / meetings with establishments / industries and industry associations with support of University / HEIs to promote Apprenticeship Training under NATS and AEDP.
- 8.3. The Board shall be responsible for issuance of 'Certificate of Proficiency (CoP)' through NATS 2.0 portal subject to the training establishment uploading all requisite information for generation of such Certificates.
- 8.4. The financial support of Government share of stipend to student will be available only while undergoing Apprenticeship Training component in final year of undergraduate level programme.
- 8.5. The 50% of stipend share of minimum rate of stipend as prescribed by Government of India will be disbursed by Government of India to the apprentices via DBT and remaining 50% will be paid by respective Company / industry.

## **9. Roles and Responsibilities of the University / Higher Education Institute(HEI)**

- 9.1. The University/ HEI shall enroll the eligible students on the NATS 2.0 portal ([www.nats.education.gov.in](http://www.nats.education.gov.in)) for apprenticeship of minimum 6 months to a maximum of 1 year integrated in the final year of Apprenticeship Embedded Graduate (Technical/Non-Technical) and Diploma (Technical/Non-Technical) courses that can be covered under National Apprenticeship Training Scheme.







- 9.2. The University / HEI may seek support of the nearest Common Service Centre (CSC) for the enrollment of students on the NATS 2.0 portal.
- 9.3. The Institution shall supply the information to the students that the said AEDP courses may be considered to be equivalent to the Sandwich courses as defined in The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, both amended from time to time. The apprentices of such degree and diploma courses shall be termed as "Graduate Apprentice (Sandwich)", and "Technician Apprentice (Sandwich)" respectively.
- 9.4. The University / HEI is required to engage the students, especially of final year, to enable the above in experiencing and implementing NATS to the fullest and shall hold possession of MOUs with different industry units for placements of the eligible students within the prescribed time limit.
- 9.5. The University / HEI shall collaborate with the nearby industries/ establishments for providing industrial training to their students by directing all such industries / establishments to register on the NATS 2.0 portal, for including industrial training under NATS and providing stipendiary support to the apprentices under intimation to BOAT (WR).
- 9.6. The University / HEI shall ensure that once all the eligible students are enrolled on NATS 2.0 portal, they are directed to join the concerned establishment for undergoing apprenticeship training for the period as demanded in the course curriculum, minimum of which shall not be less than six months and maximum shall not be more than one year.
- 9.7. The University / HEI shall ensure that all such students execute the Contract of Apprenticeship through the NATS 2.0 portal with the training establishment immediately after their joining as apprentices.
- 9.8. The University / HEI shall ensure that stipend as per Rule 11 of The Apprenticeship Rules, 1992, as amended time to time, is payable to the apprentices by the concerned training establishment. The Central

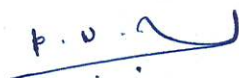
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Government share of stipend up to 50% of the minimum prescribed rate shall be paid directly to the Apprentices through Direct Benefit Transfer (DBT) mechanism of NATS 2.0 portal.

- 9.9. The University / HEI shall include a digital banner/ poster about NATS and a redirecting link on the landing page of their official website, which will leads to NATS 2.0 portal with URL [www.nats.education.gov.in](http://www.nats.education.gov.in).
- 9.10. The University / HEI may include Apprenticeship Training placements as part of their Placement Cell processes.
- 9.11. The University / HEI may integrate concepts from the industry training in their course curriculum, as relevant and in consultation with the establishments.
- 9.12. Industry assessments may be included as a part of the University / HEI's grading criteria for the apprentice to increase effectiveness of the apprenticeship training.
- 9.13. The University / HEI and Board may import new-age skills under NATS viz. AI, ML, I o T, Block chain, and more to make the youth aware of and immersed in these skills.
- 9.14. The University / HEI may establish NATS Facilitation Centers in their campus, which will help in the facilitation of NATS awareness, NATS 2.0 portal registrations, issue resolution, and more so that more aspirants will enroll for AEDP courses.
- 9.15. The University / HEI is expected to keep a record of the final placements of NATS apprentices after their course completion and share the same with the Board.
- 9.16. The University / HEI shall facilitate establishing of an Apprenticeship Alumni Connect to further students' interest and awareness of NATS.
- 9.17. The University / HEI shall coordinate and facilitate with the concerned establishments for the smooth and successful completion of the apprenticeship training in accordance with the guidelines published by





University Grants Commission (UGC) and/or All-India Council of Technical Education (AICTE) from time to time as applicable to the programme as well as all the provision(s) of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, as amended from time to time.

9.18. The institute shall mandatorily submit a list of all the programmes covered under AEDP in the prescribed format and nomenclature for onward submission to the NATS 2.0 Portal team so that the courses could be listed on the NATS 2.0 Portal and made available for the students for selection during their enrollment process.

9.19. Both the parties to nominate and inform the names of their coordinators for effective communication and ease of activities along with communication details. From BOAT, WR, Mumbai Dr. N. N. Wadode, Deputy Director of Training. and PAHSUS Dr. A. A. Ghanwat, Coordinator, Training and Placement Cell will coordinate the activities.

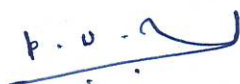
## **10. Notices**

10.1. Any notice or other communication under this MoU shall be given in writing and delivered by hand, sent by post, facsimiled transmission, or e-mail.

## **11. Amendment**

11.1. This MoU may be amended on consent of both the parties to align with the Guidelines published by University Grants Commission (UGC) and/or All-India Council of Technical Education (AICTE), from time to time as applicable to the programme.

11.2. This MoU may be amended on consent of both the parties to align with the provision(s) of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, as amended from time to time.





11.3. This MoU may be amended on consent of both the parties to align with the provision(s) and directions of the Ministry of Education, as issued from time to time.

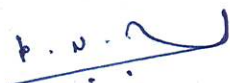
## **12. Force Majeure**

12.1. Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MoU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labor troubles, or any other cause beyond the party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.



## **13. Signatures**

13.1. This MoU constitutes in principle to proceed and work out more detailed modalities to operationalize the same between the parties. No amendments consent or waiver of terms of this MoU shall bind either party unless in writing or signed by both parties.

13.2. Both the parties agree and assures each other about the secrecy and maintaining the privacy of all sorts of communication and details of students during the period of MoU and thereafter.



All the above contents are read over and understood by both the parties to this MoU. Hence the MoU is executed on 24<sup>th</sup> day of December ---month 2024.

<p><b>First Party:</b></p> <p>Signed on behalf of BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI</p> <p></p> <p><b>Shri. P. N. Jumle,</b> <b>Director,</b> <b>BOAT(WR),</b> <b>Mumbai</b></p> <p>Date: 24/12/2024</p>	<p><b>Second Party:</b></p> <p>Signed on behalf of PUNYASHLOK AHILYADEVI HOLKAR SOLAPUR UNIVERSITY, SOLAPUR</p> <p></p> <p><b>Smt. Yogini Ghare,</b> <b>Registrar,</b> <b>Punyashlok Ahilyadevi Holkar</b> <b>Solapur University, Solapur.</b></p> <p>Date: 24/12/2024</p>
<p><b>Witness : 1</b></p> <p></p> <p><b>N. N. Wadode</b> <b>Deputy Director</b> <b>Board of Apprenticeship</b> <b>Training (WR) Mumbai</b></p>	<p><b>Witness : 2</b></p> <p></p> <p><b>Dr. A. A. Ghaswal</b> <b>Co-ordinator, Training &amp;</b> <b>placement cell, PAHSUS.</b></p>





16-6/2024-TS.VII  
Government of India  
Ministry of Education  
Department of Higher Education

Shastri Bhawan, New Delhi  
Dated: 20<sup>th</sup> December 2024

**OFFICE MEMORANDUM**

**Subject: Inclusion of Apprenticeship Component in Degree & Diploma Programs (Technical & General Stream)-reg.**

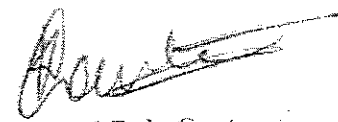
The undersigned is directed to refer to the OM No 16-20/2024-TS VII dated 08.10.2024 regarding inclusion of apprenticeship component of minimum 6 months to a maximum of 1 year integrated in the final year of Apprenticeship Embedded Technical as well as non-technical Graduate, and Diploma courses under NATS scheme.

2. Now, in supersession of this OM, it has been decided to extend the coverage of NATS Scheme to all the students enrolled in Degree & Diploma Programs subject to UGC guidelines provided their program includes an embedded industrial training component of 6 months to 1 year.

3. The said courses may be considered to be equivalent to the Sandwich course as defined in The Apprentices Act, 1961 and The Apprenticeship Rules, 1992, both amended time to time. The apprentices of such courses shall be termed as "Graduate Apprentice (Sandwich course)", and "Technician Apprentice (Sandwich course)".

4. To cover the Apprenticeship Embedded Degree, and Diploma programs under NATS, a Memorandum of Understanding between Universities/HEIs and Regional Boards responsible for implementation of National Apprenticeship Training Scheme in the respective Region, will be required to be done.

This issue with the approval of Competent Authority.



(Kunal Raja Gautam)

Under Secretary to the Government of India  
Tele : 011 23070431

To

The Directors  
BoAT/BoPT (NR, WR, ER, SR)

No.16-20/2024-TS.VII  
Government of India  
Ministry of Education  
Department of Higher Education  
(TS-VII Section)

Shastri Bhawan, New Delhi  
Dated: 08<sup>th</sup> October, 2024

Office Memorandum

**Subject: Inclusion of Apprenticeship Component in the Final Year Degree, and Diploma Courses (Technical and General Streams) under National Apprenticeship Training Scheme (NATS)-reg.**

The undersigned is directed to say that for further propagating the apprenticeship program, it has been decided to extend the stipendiary coverage of NATS Scheme to final-year students enrolled in degree, and diploma programs that include Industrial training component as apprenticeship training under National Apprenticeship Training Scheme (NATS).

2. The Apprenticeship component of minimum 6 months to a maximum of 1 year integrated in the final year of Apprenticeship Embedded Technical as well as Non-technical Graduate, and Diploma courses can be covered under National Apprenticeship Training Scheme.

3. The said courses may be considered to be equivalent to the Sandwich course as defined in The Apprentices Act, 1961 and The Apprenticeship Rules, 1992, both amended time to time. The apprentices of such courses shall be termed as "Graduate Apprentice (Sandwich course)", and "Technician Apprentice (Sandwich course)".

4. To cover the Apprenticeship Embedded Degree, and Diploma programs under NATS, a Memorandum of Understanding between Universities/HETs and Regional Boards responsible for implementation of National Apprenticeship Training Scheme in the respective Region, will be required to be done.

This issue with the approval of Competent Authority.

  
(Gaurav Singh)  
Director (Edu Tech)

To  
The Directors  
BoAT(NR, SR and WR)/BoPT (ER)